

## GENERAL OBJECTIVE

Certification 1 is designed to provide a structured approach for strategic planning and budgeting of public programs in the context of Result-Based Management (RBM) implementation in the public sector.

## TRAINING OBJECTIVES

At the end of this certification, the candidate will be able to:

- Master the concepts and principles of RBM;
- Define the steps of RBM implement process in a public institution;
- Conduct an institutional and technical diagnostic of a public organization to assess its readiness for RBM implementation or its RBM implementation status;
- Conduct a need assessment of the target groups of the public institution and evaluate how the current programs addresses those needs ;
- Prepare a strategic plan at the national, sector or local level;
- Implement modern operational planning and medium term budgeting tools.



## CONTENTS

### Week 1: RBM and strategic planning

- RBM concepts and principles;
- RBM process;
- Technical RBM readiness assessment and RBM implementation status;
- Qualitative and quantitative methods for target groups need assessment;
- Major planning concepts and approach to conduct a strategic planning exercise;
- Definition of Key Result Areas/strategic orientations and identification and prioritization of strategic objectives;
- Identification and validation of performance indicators;
- Setting of a baseline and determination and validation of targets;
- Applications at national (i.e. NDP, PRS), sector (i.e. SWAP) and local (LDP) levels.

### Week 2: Operational planning and medium run budgeting

- Operational planning and medium term budgeting;
- Planning, Medium Term Expenditure Framework (MTEF), and Sector Medium Term Expenditure Framework (SMTEF);
- Program architecture;
- Program budgeting;
- Case studies in different sectors.

### Week 3: Planning of a public program

- Program logical framework and project logical framework;
- Result-based programming;
- Result-based costing and budgeting;
- Identification and prioritization of projects;
- Framework, organizational change planning and human resources strategic planning.

